



LGBTI
Legal Service Inc

ANNUAL REPORT

2017 / 18

A NON-PROFIT
COMMUNITY LEGAL CENTRE
IN QUEENSLAND, AUSTRALIA



SUPPORTING OUR COMMUNITY

The LGBTI Legal Service Inc is a non-profit community-based legal service that commenced operations on 7 July 2010 and was officially launched on 1 December 2010 by the Hon Michael Kirby AC CMG. Until 1 July 2017 we were unfunded, relying entirely upon volunteers, fundraising and donations.

The Service is run by both employed staff and volunteers. The team of around 40 passionate people includes:

- the Management Committee;
- the Executive Director;
- the Principal Solicitor;
- administrative staff;
- the Law Reform portfolio;
- volunteer lawyers
- Evening Coordinators; and
- students.

CONTACT US

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OUR STORY

2017 / 18

This annual report covers the period of 1 July 2017 to 30 June 2018 and was presented at the LGBTI Legal Service Inc. Annual General Meeting on 15 December 2018. Additional copies of this publication can be requested from the Service or downloaded from our website at lgbtilegalservice.org.

We gratefully acknowledge and thank the members, staff and volunteers of the Service who assisted with the design of this report and continue to make invaluable contributions to our community organisation.



Members, staff and volunteers of the LGBTI Legal Service with the Hon Justice Mullins of the Supreme Court of Queensland and the Hon Ros Atkinson AO, former judge of the Supreme Court of Queensland, at a Justice and the Law fundraiser in March 2018.

COMMITMENT TO RECONCILIATION

The Management Committee, staff and volunteers of the LGBTI Legal Service proudly affirm that the Aboriginal and Torres Strait Islander people are the indigenous inhabitants of Australia and acknowledge their unique relationship with their ancestral country.

In particular, we acknowledge the Turrbal and Jagera people, the traditional custodians of the land in and around Brisbane, and pay our respect to their elders, both past and present.



OUR GOALS AND MISSION

The LGBTI Legal Service provides free advice and information to clients who have legal problems that arise from their identification as a member of the lesbian, gay, bisexual, trans or intersex (LGBTI) community.

Our clients also choose to visit us because they feel more comfortable in dealing with solicitors with specific skills, interests and understandings of LGBTI-related legal issues and the barriers experienced by LGBTI people in accessing justice.

We also actively participate in law reform on LGBTI legal issues, provide community legal education and conduct awareness raising campaigns.

CASE STUDY

A bisexual woman was unable to list her children as each others' siblings on their birth certificates after using donor sperm. The LGBTI Legal Service successfully challenged the decision of the Registry of Birth Deaths and Marriages and these children are now publically recognised as siblings.



WHO WE ARE

MANAGEMENT COMMITTEE



Matilda Alexander
President



Andrew Lauchland
Treasurer



Jack Longley
Secretary



Eliza Sullivan
Secretary (former)



Andrea Stein



Mitchell Hughes



Tyson Probyn



Peter Black



Harrison Turner

SERVICE MANAGEMENT

Executive Director

Emile McPhee

Principal Lawyer

Renea Hart

Law Reform Directors

Thomas Clark, Harrison Turner (Assistant)

SERVICE SUPPORT

Administrative Assistants

Eliza Sullivan, Kai Priestly

Senior Evening Coordinators

Drew Lauchland, Jack Longley, Jessica Davidson, Mitchell Hughes

Evening Coordinators

Andrea Stein, Annalise Spurge, Isaiah Nelson, Tamara Baldwin, Tristan Butler-Keegan

Law Reform Volunteers

Alastair Page, Annalise Spurge, Christina Meyers, Connor Costigan, Fergus Harte, Isaac Fisher, Julian Ladd, Katharine Bligh, Katie-Lea, Lewis Tracey, Odette Malpas-Haussmann, Rose Barrett, Sujay Kentlyn, Thomas Klepper

Lawyers

Amy Chesnutt, Arlene Stanovitch, Bridget Burton, Diane Wright, Ellie Bassingthwaight, Gillian Welsh, Giri Sivaraman, Jordyn Jones, Kate Fuller, Katrina Gillies, Klaire Coles, Kris Birch, Patrick Brown, Phylli Verrall, Rebecca Pierluigi, Shannon Chen, Sophia Bookallil, Timothy Cunningham

UQ Student Volunteers

Alex Ladd, Emily McClelland, Anna Reynolds, Sophie Perkins

QUT Placement Students

Allegra Thomas, Cohen Dietrich, Harriet Curran, Arwa Nayfeh

Other Supporters

Julia Marler, Tanya Quakawoot

PRESIDENT'S REPORT

What a year for the LGBTI Legal Service and for the LGBTI community. YES! YES! YES! A major goal towards equality and a major law reform goal ticked off. Finally we have equal love! Marriage equality! Same sex marriage!

So why do LGBTI people need a legal service? We have marriage equality now, it's all good, yeah?

No. We still face bullying at school and in workplaces. 61% of LGBTI young people report experiencing verbal homophobic abuse and 18% reported experiencing

physical homophobic abuse.

We still face domestic violence at the same rate as our heterosexual counterparts, yet comparatively few LGBTI people report this and access legal protections.

We are still invisible. There is no dedicated commissioner for LGBTI issues in Commonwealth or State legislation and there are no Commonwealth or State Ministers or government agencies that take primary responsibility for advancing LGBTI concerns. LGBTI people are often not included in national studies, or police crime data, and transgender and intersex people are often left off entirely or 'misgendered' in surveys. There is a gaping hole in government policy for LGBTI people, one that we are working with several government departments such as Education, Child Safety and Corrective Services to fill.

LGBTI people are politically invisible but also personally invisible. When we are visible, it often triggers safety concerns or other risks. Walking down the street holding hands becomes a political act for gays, bisexuals and lesbians and simply walking down the street can become a political act for transgender people.

Many barriers exist for LGBTI accessing mainstream services. A high percentage of LGBTI people hide their sexual orientation or gender identity in public for fear of violence or discrimination – one study found 42% usually or occasionally hide their identity at community events and 39% do so at work. Coming out to a legal service is a barrier for many.

We face intersectional challenges. Structural and individual racism, classism, sexism and disability discrimination prevent access to the LGBTI community for many people. Homophobia and transphobia prevent

access to other communities for some. We need to ensure that our LGBTI community and services are also culturally competent, disability accessible and standing in solidarity with **all** members of our community.

We face barriers to accessing our identity. Trans people are constantly misgendered, outed or asked inappropriate questions about their genitals before they can access services or exercise rights such as changing their name or documents.

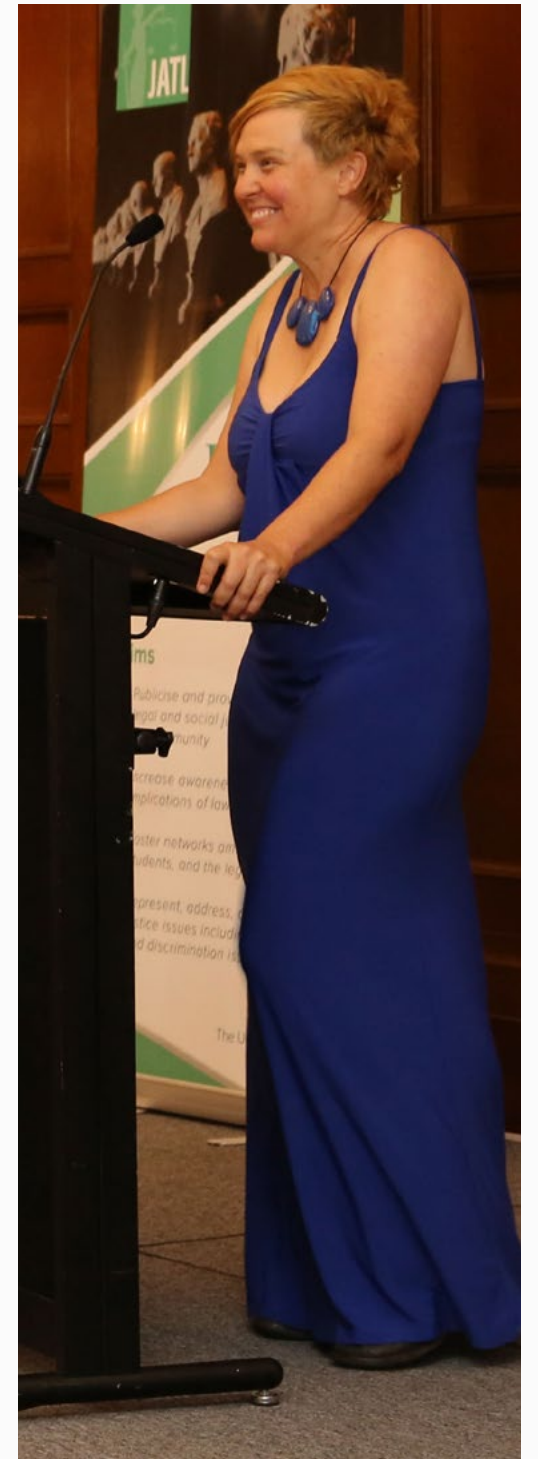
These are some of the legal issues that the LGBTI Legal Service exists to address. They are legal issues that have a direct impact on physical and mental health.

We can articulate the legal issues in a way that is relatable to our clients and make them feel comfortable in accessing assistance. Many of our clients provide feedback explaining that they would not have felt comfortable talking about their legal issues in a mainstream service. LGBTI community ownership makes our Service work by encouraging access and enabling peer support and community development.

We have been criminalised, excluded and shunned for our sexuality. During the marriage equality postal vote we faced record levels of discrimination and vilification and our subsequent legal casework has had huge success in combating hatred. To hold the perpetrators of hate speech accountable, we took the community's complaints and brought a mass action against the worst perpetrators of the abuse. We are also taking action after a number of employment law issues arose following acrimonious debate over equal rights in some workplaces.

I am honoured to work with such talented staff and thank our solicitors, administrators and volunteers for all their hard work.

MATILDA ALEXANDER
PRESIDENT



Matilda Alexander speaking at the Justice and the Law Gala in March 2018.



Trophy presented to the Service at the 2018 Queen's Ball Awards to recognise our commitment to supporting the LGBTI community.

TREASURER'S REPORT

I am pleased to advise that we ended the 2017 / 18 financial year with a net profit of \$38,477 and net assets of \$75,302.

As many would already know, we were fortunate to receive funding from the Queensland Government for a three-year period commencing on 1 July 2018. This funding is for a total amount of \$409,818.

Prior to this funding, the LGBTI Legal Service operated for approximately seven years solely on donations, memberships fees and, of course, the tremendous generosity of so many volunteers.

The funding provided by the Queensland Government has permitted the Service to achieve what many had strived for all of those years – namely an established legal service, with a home, staff, equipment and an ability to dramatically increase the services that it could offer to the LGBTI community in Queensland.

We now have a permanent 'home' at 725 Ann Street, Fortitude Valley with fully functioning offices. We have been able to build a proper office environment with computers, photocopiers, telephones and furniture.

It is now a long way from where we were with our only actual piece of equipment being a Nokia pre-paid mobile telephone.

I digress for a moment, however, to acknowledge the tremendous support we were given for the previous seven years by the Queensland AIDS Council. The Council provided us for all of those years with access to their premises to operate our evening advice sessions, gave us access to their telephones, copiers, scanners and use of their conference facilities whenever required – all at a very nominal rent. To say the least we will always be grateful to the Queensland AIDS Council.



To return to the Queensland Government funding, it has permitted us to engage a full-time solicitor and part-time staff to support the solicitor. As a result of this, we have seen an enormous increase in the number of clients we are able to service. Additionally, we have seen a dramatic increase in the number of 'case work' files that the Service is able to manage. Once again, this is due to the generosity of the Queensland Government and funding that has been provided to allow us to deliver these results.

I would also like to acknowledge the generosity of the University of Queensland's Justice and the Law Society, which in the past year conducted two very successful functions, as a result of which we received two very generous donations.

Donations of this nature are extremely important to the Service as they allow us to deliver other services outside our government funding arrangements such as production of community legal education materials,

preparation of submissions on issues for law reform in the LGBTI community and funding on a 'needs' basis of outlays for clients for whom we undertake casework.

While financial support is of course central to the continued operation of the Service as it now exists, that is not to say that the non-financial (or, pro bono) support that the Service receives is equally as important.

When we first established our new office, we received an abundance of support from firms with supplies of stationary, equipment, office furniture, a colour printer. Thank you to those firms – McCullough Robertson, Clayton Utz, Minter Ellison, McPhee Lawyers, Maurice Blackburn and Hall Payne.

Additionally, throughout the year we have received fantastic support from other organisations with pro bono support. In particular, Clayton Utz has provided support which cannot be quantified in the 'Like Love' Project. Without their pro bono support, the Service would not have been able to advance our campaign to prosecute the vicious hate campaign generated in Australian Marriage Equality debate.

Similarly, the University of Queensland and the Queensland University of Technology have provided significant pro bono services which have allowed us to deliver a number of important submissions in relation to Law Reform relating to the LGBTI community, not only on a state level, but also on a federal level.

Of course, it goes without saying that enormous thanks must be given to all of our wonderful volunteers, whether they be solicitors, barristers or coordinators. Without them, the Service would simply not survive.

Finally, I wish to extend a personal thank you to the staff at Community Legal Centres Queensland, Legal Aid Queensland and Caxton Legal Centre for the assistance they have provided me in guidance on financial reporting requirements now that we have been officially funded.

As a postscript however, may I say that given the fact that since the Queensland Government has provided us with funding and the fact that the resultant effect is that our client base is growing rapidly, it will not be long before we will need to engage more staff.

Therefore my message is: *'All donations gratefully accepted'*.

ANDREW LAUCHLAND
TREASURER

Addendum to Audit Report

Please note that the Audit Report lists the current Management Committee members. It would be remiss not to mention that Eliza Sullivan was also Secretary and a Management Committee member for part of this period until she stepped down to fulfil the role of part-time Administrative Assistant for the Service.

SUPPORT US

The LGBTI Legal Service is grateful for the ongoing support of the community to help with our mission to provide access to justice through offering free legal advice. Please help us to help our community by making a tax-deductible donation at lgbtilegalservice.org/donate

EXECUTIVE DIRECTOR'S REPORT

This year has, without a doubt, been the most eventful and significant in the Service's history.

First, on 1 July 2017, we officially became a funded organisation. The importance of this milestone truly cannot be understated – so much of what has happened since is a direct result of that. On behalf of the Service, our thanks goes to the Queensland Government and the Attorney-General and Minister for Justice, the Hon Yvette D'Ath, for the funding opportunity amidst many cuts across the legal assistance sector. My thanks also go to the hard-working Management Committee on all their work in preparing the submissions.

On 6 November 2017, we made the move to our current home at 725 Ann Street, Fortitude Valley alongside fellow LGBTI organisations including RAPID and QLife. This was not a decision made lightly and

involved much deliberation. Our time up until then was with the Queensland AIDS Council (QuAC) at 30 Helen Street, Newstead. During that time, QuAC and the other organisations we shared the space with were instrumental in the establishment and survival of the Service.

Our time at Ann Street has been amazing. We are still with other LGBTI organisations, which is important for us to maintain. We are also in a more central position and closer to public transport, allowing our clients easier access. Finally, it has been wonderful to have a space to call and make our own, with furniture being added and our awards put proudly on display.

Also on 6 November 2017, we welcomed on board our first ever paid lawyer, Jason Neuendorff, who was with us for four months. That was a time of massive growth and learning for myself, the Management Committee and the Service, and our thanks go to Jason for his commitment to the Service during his time with us.

Moving into 2018, we welcomed Phylli Verrall from Caxton Legal Centre as an interim solicitor. Phylli's contribution in her three months with the Service was nothing short of astounding – including assisting to run some of our first ever cases.

29 May 2018 saw Renea Hart start as our new solicitor. Coming from Caxton Legal Centre and equipped with a wealth of community legal experience, Renea has made leaps and bounds in the Service's operations and capabilities. She has helped our clients achieve some amazing results and also made our first applications under the new expungement regime for consensual homosexual activity. On top of this is everything that she has contributed to in developing the Service's

operational framework, which has evolved significantly over the past 12 months.

While it doesn't fall into the 2017/18 year, our congratulations also go out to Renea on passing the Practice Management Course and taking up the mantle of Principal Solicitor!

Assisting Renea, we have also had some amazing administrative staff, most notably Eliza Sullivan and Kai Priestly. Each has been invaluable in helping the Service and Renea to get so many things done.

The LGBTI Legal Service was, again, successful at the 57th Annual Queen's Ball Awards. The Service itself won the Community Support Group of the Year award for the second time, while Management Committee member Peter Black received one of two Proud Awards for outstanding service to the community. Our President, Matilda Alexander, also won both Activist of the Year and Volunteer of the Year – such amazing and well-deserved recognition of her contributions to the Service and the LGBTI community.

Throughout the year, we continued to concentrate on our clients who are the key focus for the Service. In the 2017/18 year, we gave over 200 instances of legal advice to 168 clients. In addition to this, we have now also been able to open over 10 casework files,

providing ongoing assistance and representation to clients in need. We are looking to continue to increase the number of clients we can assist and the range of matters we can be involved in, to better service our community.

Last, but by no means least, I would like to recognise our amazing volunteers who continue to deliver above and beyond. My thanks, and those of the Service, go out to each and every volunteer in all functions of the Service, including:

- Management Committee members,
- Lawyers;
- Evening Coordinators;
- Legal Assistants;
- Law Reform portfolio; and
- QUT and UQ students.

While I say it every year, it remains ever true that the LGBTI Legal Service, and all the good work that it does, could not exist without the wonderful support and tireless commitment that our volunteers put in.

Thank you again to everyone's contribution over the past year, and I'm looking forward to continuing the amazing journey of growth that we're on with you all.

EMILE MCPHEE
EXECUTIVE DIRECTOR



The Hon Yvette D'Ath, Queensland Attorney-General and Minister for Justice with Emile McPhee, Executive Director of the LGBTI Legal Service at LawRight's Legal Walk fundraiser in May 2018.

CASE STUDY

A brotherboy (transgender man from the Aboriginal community) faced difficulties in the process of affirming his gender and identity as a child in the care of the State. The LGBTI Legal Service represented him in a matter before the Anti-Discrimination Commission of Queensland. The complaint was resolved successfully with an ongoing commitment to policy development that will mean systemic changes for others in his situation.

LAW REFORM REPORT



Thomas Clark, Law Reform Director, speaking at a Justice and the Law fundraiser in November 2017.

This year has seen the Service continue to proudly advocate with, for and from the LGBTI community. It goes without saying that many significant changes have occurred at the Service since receiving our inaugural funding from the Queensland Government and the Law Reform portfolio has certainly been no different.

Following some major milestones in 2016 / 17, this year has been about refocusing and laying the groundwork for future reform. The Law Reform team has this year worked on many projects including:

- the review into religious freedoms;
- anti-cyberbullying;
- domestic violence;
- gender documents;
- the review of the family law system;
- non-consensual sharing of intimate images;
- the Queensland Government's response to the Royal Commission into Institutional Responses to Child Sex Abuse; and
- the review of the National Partnership Agreement on Legal Services.

In particular, we worked with a range of organisations to address the findings of the Review into Religious Freedoms. Earlier in the year, the Service attended the hearings and vehemently advocated against the increase in protections for religious freedoms against the personal freedoms of the LGBTI community including for those attending or employed in religious schools. The Service is dedicated to ensuring the community is not adversely impacted by the proposed changes and will continue working hard to ensure this.

On a positive note, we highlight the removal of 'forced

divorce' provisions requiring the trans community to choose between living as their true self and marrying the person they love, and the decision in *Re Kelvin* which has helped take the gender transition process out of the courts for young people.

We cannot finish off this year without again highlighting the Service's community legal education. Work continued on our Trans@School resource and we continue to develop toolkits for Indigenous Australians and victims of domestic violence within the LGBTI community, as well as maintaining our popular fact sheets. Service volunteers have this year conducted training sessions with stakeholders including community groups, law firms, schools, government and other community legal services. We appreciate the dedication and assistance of students from the Queensland University of Technology and the University of Queensland on this work.

This year we commenced an investigation into what remaining discriminatory laws exist in Queensland, and the Service looks forward to addressing them. The

future of reform in Queensland looks bright, particularly noting the impending passage the *Human Rights Act 2018* (Qld) and removal of discriminatory elements in the State's births, deaths and marriages regime.

We also take this opportunity to thank the various organisations with whom we collaborate on our law reform projects, including Allens, Clayton Utz, the Human Rights Law Centre, Community Legal Centres Queensland, Caxton Legal Centre and the Brisbane Lesbian and Gay Action Group.

We especially thank all of the volunteers, particularly those within the Law Reform portfolio, who are the heart and soul of the Service. Our achievements are because of their work. The Service also welcomed long time volunteer, Harrison Turner, as Assistant Law Reform Director and he has hit the ground running. It is an exciting time for the Service and LGBTI community.

THOMAS CLARK AND HARRISON TURNER
LAW REFORM DIRECTOR AND ASSISTANT DIRECTOR



Thomas Clark, Roz Dickson, Kirsten Lovejoy and Peter Black outside Parliament House when the Government amended a law that previously required transgendered people to divorce when seeking to have their gender legally recognised.

OPERATIONS SUMMARY

Community engagement

Once again this year, we have participated in a number of events with the aim of increasing our community engagement and awareness. These included:

- The Sunshine Coast Pride Festival 2018
- Legal Walk 2018
- 57th Annual Queen's Ball 2018
- IDAHOT Morning Tea 2018
- LGBTIQ Sister Girl and Brother Boy NAIDOC and Reconciliation Event
- UQ Volunteer Expo 2018
- Brisbane Pride Fair Day and Pride March 2018
- Pride in Law events

Fundraising

We had the privilege of being selected to receive the funds raised by the 4th Annual Justice and the Law Gala, held on 29 March 2018. The event provided an excellent opportunity for the Service to engage with both students and professionals, including the Hon Ros Atkinson AO, former judge of the Supreme Court of Queensland, who gave the keynote address. An incredible \$6,000 was raised for the Service which was received with great appreciation.

Volunteer celebration

Having entered into our three-year funding agreement, the LGBTI Legal Service held a small function to thank our volunteers for their ongoing support as well as welcome and thank our new staff. It was also a great chance to get together with our volunteer solicitors, Evening Coordinators and Law Reform Team members.

Queen's Ball Awards

It was another successful year for our Service at the 2018 Queen's Ball Awards, with four members of the Service nominated for awards: Matilda Alexander, Peter Black, Emile McPhee and Thomas Clark.

Special congratulations to Matilda for winning Activist of the Year and Volunteer of the Year, and to Peter Black for winning the Brisbane Pride Proud Award. The LGBTI Legal Service was also awarded Community Support Group of the Year for the second time.

Online outreach

The Operations portfolio has continued to increase our social media presence this year. Notably, we reached 3,200 'likes' on Facebook and 275 Instagram followers. In the latter part of this year, we reviewed our Instagram page and made a decision to post more regularly to our followers with updates about the activities of the Service, as well as promote awareness of other LGBTI-related events.



SERVICE STATISTICS

"All the statistics in the world can't measure the warmth of a smile."

~ Chris Hart

168

INDIVIDUAL CLIENTS
SERVED DURING 2017 / 18

31%

INCREASE IN INDIVIDUAL
CLIENTS SEEN SINCE
PREVIOUS YEAR

87%

NEW CLIENTS WHO USED
OUR SERVICE FOR THE
FIRST TIME

204

LEGAL ADVICES PROVIDED
BY OUR LAWYERS

The 2017 / 18 financial year was a period of growth for the LGBTI Legal Service. The introduction of government funding along with the continued support of our community partners and generous donors enabled the Service to boost the number of clients it provides assistance to. Notably, we helped 168 members of the community, 5.4% of whom identified as Aboriginal and/or Torres Strait Islander people, and gave 204 instances of legal advice to these clients. Interestingly, 43% of legal advices were delivered in person and the remaining 57% were provided by telephone or in writing. Another significant achievement for the Service, thanks to our increased capacity, is our new ability to represent individuals in tribunals and courts, as demonstrated by the nine clients whom we advocated for this year.



LEGAL
REPRESENTATIONS

9

Legal tasks performed, such
as client representations in
tribunals or courts



DISABILITIES

16%

Clients who suffer disabilities
and/or mental illness



FINANCIAL
DISADVANTAGE

52%

Clients experiencing financial
difficulties or disadvantage



LOCATION

6.5%

Clients residing in outer
regional and remote areas

TYPE OF LEGAL PROBLEM

% OF ADVICES

DISCRIMINATION	19%
FAMILY LAW	25%
CRIMINAL LAW	8%
DOMESTIC VIOLENCE	6%
EMPLOYMENT LAW	6%
OTHER AREAS OF LAW	36%

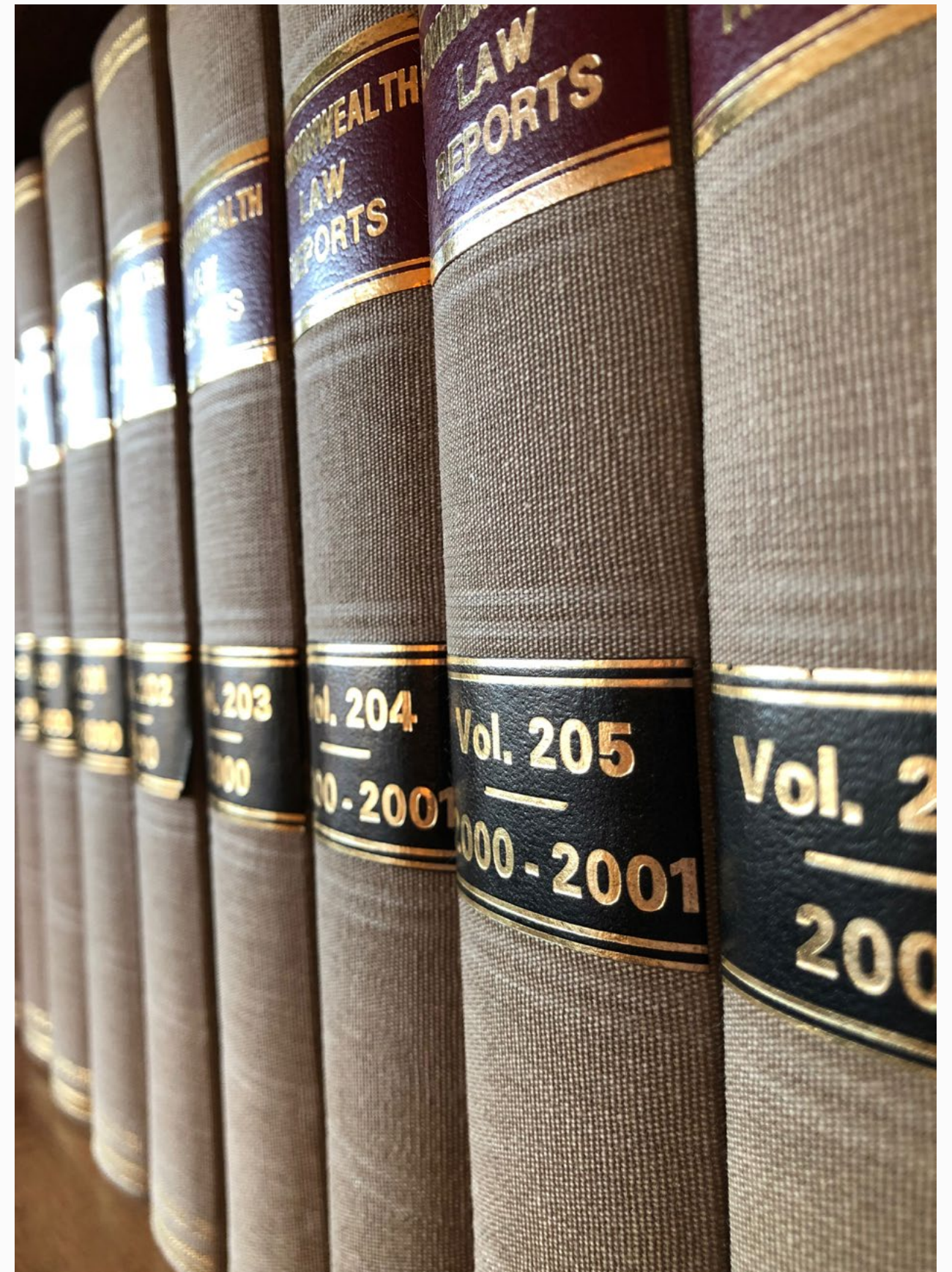
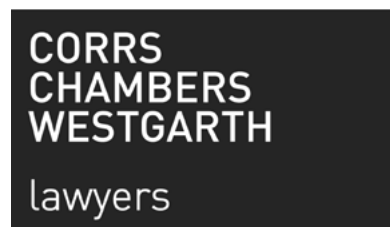
CASE STUDY

A bisexual woman was unable to list her children as each others' siblings on their birth certificates after using donor sperm. The LGBTI Legal Service successfully challenged the decision of the Registry of Birth Deaths and Marriages and these children are now officially recognised as siblings.

SUPPORTERS

The LGBTI Legal Service would like to extend its sincere thanks to the following organisations without whom we could not support our community:

- Queensland Government;
- Queensland AIDS Council and Queensland Positive People;
- Community Legal Centres Queensland;
- Human Rights Law Centre (particularly Anna Brown and Lee Carnie) and Caxton Legal Centre;
- Pride in Law
- Allens, Clayton Utz, Corrs Chambers Westgarth, Minter Ellison and McCullough Robertson; and
- countless others who have offered their time, resources or support to assist the Service.



ANNEXURE: FINANCIAL REPORT

LGBTI LEGAL SERVICE INC.
ABN: 17 702 067 509

FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2018



LGBTI LEGAL SERVICE INC.
ABN: 17 702 067 509

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LGBTI LEGAL SERVICE INC.
ABN: 17 702 067 509

COMMITTEE'S REPORT

Your committee members submit the financial report of LGBTI Legal Service Inc. for the financial year ended 30 June 2018.

Committee Members

The names of the committee members in office at anytime during or since the end of the year are:

Matilda Alexander (President)
Andrew Lauchland (Treasurer)
Jack Longley (Secretary)
Andrew Stein
Peter Black
Mitch Hughes
Tyson Probyn
Harry Turner

Significant Changes

No significant change in the nature of these activities occurred during the financial year.

Operating Result

The profit after providing for income tax amounted to \$ 38,477 (2017 \$18,859).

Signed in accordance with a resolution of the members of the committee:



Matilda Alexander



Andrew Lauchland

Dated: 29th November 2018

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Auditor's Independence Declaration

As auditor of LGBTI Legal Service Inc for the year ended 30 June 2018, I declare that, to the best of my knowledge and belief, there have been:

- i. no contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.



Crowe Horwath Audit Australia



John Zabala (FCA)
Partner

Brisbane
29 November 2018

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The title 'Partner' conveys that the person is a senior member within their respective division, and is among the group of persons who hold an equity interest (shareholder) in its parent entity, Findex Group Limited. The only professional service offering which is conducted by a partnership is the Crowe Horwath external audit division. All other professional services offered by Findex Group Limited are conducted by a privately owned organisation and/or its subsidiaries.

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LGBTI LEGAL SERVICE INC.
ABN: 17 702 067 509

STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED 30 JUNE 2018

	Note	2018 \$	2017 \$
Revenue	2	149,202	34,554
Employee benefits expense		(67,096)	-
Other expenses		<u>(43,628)</u>	<u>(15,695)</u>
Surplus before income tax		38,478	18,859
Income tax expense		<u>-</u>	<u>-</u>
Surplus for the year		<u><u>38,478</u></u>	<u><u>18,859</u></u>
Surplus attributable to members of the entity		<u><u>38,478</u></u>	<u><u>18,859</u></u>

The accompanying notes form part of these financial statements.

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LGBTI LEGAL SERVICE INC.
ABN: 17 702 067 509

ASSETS AND LIABILITY STATEMENT
AS AT 30 JUNE 2018

	Note	2018 \$	2017 \$
ASSETS			
CURRENT ASSETS			
Cash on hand	3	83,216	36,579
Trade and Other Receivables		<u>3,667</u>	<u>-</u>
TOTAL CURRENT ASSETS		<u>86,883</u>	<u>36,579</u>
TOTAL ASSETS		<u><u>86,883</u></u>	<u><u>36,579</u></u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and Other Payables	4	11,581	-
		<u>11,581</u>	<u>-</u>
NET ASSETS		<u><u>75,302</u></u>	<u><u>36,579</u></u>
MEMBERS' FUNDS			
Retained surplus		<u>75,302</u>	<u>36,579</u>
TOTAL MEMBERS' FUNDS		<u><u>75,302</u></u>	<u><u>36,579</u></u>

The accompanying notes form part of these financial statements.

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LGBTI LEGAL SERVICE INC.
ABN: 17 702 067 509

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2018

	Retained Surplus	Total
	\$	\$
Balance at 1 July 2016	17,966	17,966
Comprehensive income		
Surplus for the year	18,859	18,859
Total comprehensive income for the year attributable to members of the association	18,859	18,859
Balance at 30 June 2017	36,825	36,825
Balance at 1 July 2017	36,825	36,825
Comprehensive income		
Surplus for the year	38,478	38,478
Total comprehensive income for the year attributable to members of the association	38,478	38,478
Balance at 30 June 2018	75,303	75,303

The accompanying notes form part of these financial statements.

LGBTI LEGAL SERVICE INC.
ABN: 17 702 067 509

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2018

	2018 Inflows (Outflows)	2017 Inflows (Outflows)
	\$	\$
Cash flows from operating activities		
Receipts from government funding	141,266	19,446
Receipts from Donations	7,612	10,150
Receipts from customers, clients and others	240	4,958
GST Collected	1,140	-
Interest received	84	-
Cash receipts in the course of operations	150,342	34,554
Payments to employees and suppliers	(99,143)	(15,695)
GST paid to suppliers	(4,562)	-
Cash Payments in the course of operations	(103,705)	(15,695)
Net cash from operating activities	46,637	18,859
Cash and cash equivalents at the beginning of the year	36,579	17,720
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	3 83,216	36,579

The accompanying notes form part of these financial statements.

LGBTI LEGAL SERVICE INC.
ABN: 17 702 067 509

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Australian Charities and Not-for-profits Commission Regulation 2013 (ACNC Regulation) and the Associations Incorporation Act 1981 Queensland. The committee has determined that the association is not a reporting entity.

The financial statements have been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

(a) Cash on Hand

Cash on hand includes cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less.

(b) Revenue and Other Income

Donations, bequests and funding are recognised as revenue when received.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

Revenue from membership fees are recognised when received.

(c) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(d) Rounding of Amounts

Amounts in the financial statements have been rounded off to the nearest dollar.

LGBTI LEGAL SERVICES INC.
ABN: 17 702 067 509

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

	2018 \$	2017 \$
2. REVENUE		
Donations	7,612	10,150
Funding	141,266	19,446
Membership	240	575
Event income	-	4,115
Other income	-	268
Interest Income	84	-
	<u>149,202</u>	<u>34,554</u>

Funding was received from Legal Aid Queensland as per the funding agreement dated 27 June 2017. Funding will be applied in the 2018 year in the developing and distributing - in partnership with ADCQ and LAG - a package of resources aimed at educating schools, students and other stakeholders about the legal aspects and practical issues facing transgender students. A written resource and videos such as YouTube clips will be developed.

3. CASH ON HAND

Westpac Acc 409051	65,030	23,627
Westpac 409721	18,186	12,952
	<u>83,216</u>	<u>36,579</u>

4. TRADE AND OTHER PAYABLES

PAYG withholdings Payable	9,539	-
Superannuation Payable	2,505	-
Suspense	(463)	-
	<u>11,581</u>	<u>-</u>

5. EVENTS AFTER THE REPORTING PERIOD

There were no events after balance date which require reporting.

LGBTI LEGAL SERVICE INC.
ABN: 17 702 067 509

STATEMENT BY MEMBERS OF THE COMMITTEE

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In accordance with a resolution of the committee of LGBTI Legal Service Inc., the members of the committee declare that the financial statements as set out on pages 3 to 9:

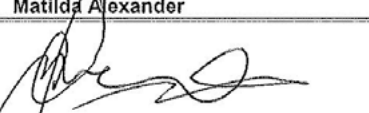
1. present a true and fair view of the financial position of LGBTI Legal Service Inc. as at 30 June 2018 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the Australian Charities and Not-for-profits Commission Regulation 2013 (ACNC Regulation) and the Associations Incorporation Act 1981; and
2. at the date of this statement there are reasonable grounds to believe that LGBTI Legal Service Inc. will be able to pay its debts as and when they fall due.

This statement is signed for and on behalf of the committee by:


President


Matilda Alexander

Treasurer


Andrew Lauchland

Dated:

 November 2018

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Independent Auditor's Report

To the Members of LGBTI Legal Service Inc

Opinion

We have audited the special purpose financial report (the financial report) of LGBTI Legal Service Inc (the Entity), which comprises the asset and liability statement as at 30 June 2018, the statement of income and expenditure, statement of cash flows, and the statement of changes in equity, and notes to the financial statements, including a summary of significant accounting policies, and the statement by the members of the committee.

In our opinion, the accompanying financial report of the Entity is in accordance with the Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* (the ACNC Act), including:

- (a) Giving a true and fair view of the Entity's financial position as at 30 June 2018 and of its financial performance for the year then ended.
- (b) Complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Entity's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other Information

Those charged with governance are responsible for the other information. The other information comprises the information contained in the Entity's Committee Report for the year ended 30 June 2018, but does not include the financial report and our auditor's report thereon.

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The title 'Partner' conveys that the person is a senior member within their respective division, and is among the group of persons who hold an equity interest (shareholder) in its parent entity, Findex Group Limited. The only professional service offering which is conducted by a partnership is the Crowe Horwath external audit division. All other professional services offered by Findex Group Limited are conducted by a privately owned organisation and/or its subsidiaries.

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Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act. Management's responsibility also includes such internal control as management determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the Entity or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.



- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during the audit.

Crowe Horwath Audit Queensland
Crowe Horwath Audit Australia

[Signature]
John Zabala (FCA)
 Partner

Brisbane
 30 November 2018

ANNUAL REPORT

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