



LGBTI
Legal Service Inc

ANNUAL REPORT

2018 / 19

A NON PROFIT
COMMUNITY LEGAL CENTRE
IN QUEENSLAND, AUSTRALIA



Level 2, 725 Ann Street
Fortitude Valley QLD 4006



07 3124 7160



mail@lgbtilegalservice.org



lgbtilegalservice.org

CONTACT US

OFFICE

Level 2, 725 Ann Street
Fortitude Valley QLD 4006

POSTAL

PO Box 169
Fortitude Valley QLD 4006

TELEPHONE

07 3124 7160

EMAIL

mail@lgbtilegalservice.org

Website

lgbtilegalservice.org

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SUPPORTING OUR COMMUNITY

The LGBTI Legal Service Inc is a non-profit community-based legal service that commenced operations on 7 July 2010 and was officially launched on 1 December 2010 by the Hon Michael Kirby AC CMG. Until 1 July 2017, we were unfunded, relying entirely upon volunteers, fundraising and donations.

The Service is run by both employed staff and volunteers. The team of over 40 passionate people includes:

- the Management Committee;
- the Principal Solicitor;
- administrative staff;
- Law reform Volunteers;
- volunteer lawyers;
- Evening Coordinators; and
- students

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OUR STORY

2018 / 19

This annual report covers the period 1 July 2018 to 30 June 2019 and was presented at the LGBTI Legal Service Inc. Annual General Meeting on 5 December 2019. Additional copies of this publication can be requested from the Service or downloaded from our website at lgbtilegalservice.org.

We gratefully acknowledge and thank the members, staff and volunteers of the Service who assisted with the design of this report and continue to make invaluable contributions to our organisation.

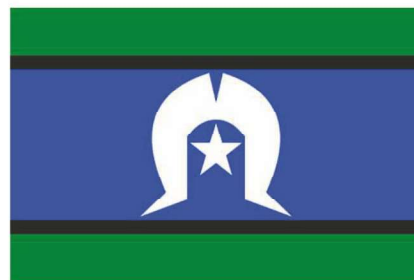


Members, staff and volunteers of the LGBTI Legal Service with the Attorney General and Minister for Justice, the Hon Yvette D'Ath, on a tour of the Service's premises.

COMMITMENT TO RECONCILIATION

The Management Committee, staff and volunteers of the LGBTI Legal Service proudly affirm that the Aboriginal and Torres Strait Islander people are the indigenous inhabitants of Australia and acknowledge their unique relationship with their ancestral country.

In particular, we acknowledge the Turrbal and Jagera people, the traditional custodians of the land in and around Brisbane, and pay our respect to their elders, both past and present.



OUR GOALS

▶ The LGBTI Legal Service provides free advice and information to clients who have legal problems that arise from their identification as a member of the lesbian, gay, bisexual, trans or intersex (LGBTI) community.

Our clients also choose to visit us because they feel more comfortable in dealing with solicitors with specific skills, interests and understandings of LGBTI-related legal issues and the barriers experienced by LGBTI people in accessing justice.

We also actively participate in law reform on LGBTI legal issues, provide community legal education and conduct awareness raising campaigns.



Although consensual homosexual activity was decriminalised in 1990, people convicted have had to live with that conviction in Queensland on their criminal record. In October 2017, the Queensland Parliament passed an Act that enables individuals charged or convicted to have their record expunged.

Earlier this year, the LGBTI Legal Service submitted an application to the Department of Justice and Attorney-General on behalf of a client who was seeking to have his charge from 1987 expunged. The Service successfully made submissions to the Department and the charge was expunged.

Due to the traumatising experience of being entrapped by police and then subsequently being charged, the client had since been residing overseas. As a result of this expungement, the client finally feels comfortable returning to Queensland.

STRATEGIC PLAN

2018 - 2021

VALUES

*Pride, Courage, Resilience, Safety,
Inclusion, Community based, Authentic*

VISION

*Inclusion, equality and justice for the
LGBTI community*

MISSION

The LGBTI Legal Service proudly provides the LGBTI community with access to quality, targeted legal and holistic services. The Service strives to advance equality and inclusion for the LGBTI community through proactive education and advocacy.

WHO WE ARE

MANAGEMENT COMMITTEE 2018 / 19

Matilda Alexander

President

Emile McPhee

Vice-President

Andrew Lauchland

Treasurer

Jack Longley

Secretary

Peter Black

Evie Ryder

Raja Clay

Harrison Turner

SERVICE MANAGEMENT

Principal Solicitor

Renea Hart

SERVICE SUPPORT

Administrative Assistants

Kai Priestly, Alex Ladd

Volunteer Lawyers

Phylli Verrall, Kate Fuller, Reeanna Maloney, Sharna Quigley, Stacey Ward Martin Mallon, Timothy Cunningham, Diane Wright, Ellie Bassingthwaighte, Sophia Bookallil, Arlene Stanovitch, Tristan Butler-Keegan, Shannon Chen, Stephanie Ewart, Nastassja Milevskiy, Drew Cutler, Klaire Coles, Bridget Burton Patrick Brown, Gillian Welsh

Evening Coordinators

Isaiah Nelson, Nick Collier, Eliza Sullivan, Alex Ladd, Julian Ladd, Scarlet Bortolotto, Kai Priestly, Mark Kleine, Craig Land, Taylor Thomas

UQ Student Volunteers

Mark Kleine, Taylor Thomas, Craig Land

QUT Placement Students

Olivia Roney, Sarah McCutcheon



PRESIDENT'S REPORT

The LGBTI Legal Service was the first legal service in Australia to target legal needs of people with diverse sexualities, gender identities and intersex status.

The service was conceptualised nearly 10 years ago. I remember having a conversation with my friend Julie Howes who proposed this unique idea. A service started by LGBTI people, targeting our own community. We thought about how much work would be involved getting it off the ground and whether there was a need for a standalone service. All services should provide accessible services to LGBTI people, so why not work on getting them up to scratch?



We had a strong hunch there was a need specifically for the LGBTI Legal Service. This was not a criticism of other legal services, but our hunch said there were specific characteristics within our community that would be best served by our own legal service. We felt there was a need to communicate a message about legal rights in rainbow colours, in a contemporary polari (polari being the secret international gay language of the 1950's). We knew our friends and community got legal information through word of mouth and trusted friends. Often this information came too late or reflected outdated laws. We knew the laws that needed to be changed for equality and which ones had already changed, but we also knew that this knowledge was not widespread, even in the legal community. We knew the self-doubt you feel before coming out to a service provider and the barriers this causes. We knew some of our friends and family had legal needs that were completely outside the experience of most people. We had a hunch things could be better.

The LGBTI Legal Service started in 2010. The first clients through our doors were people who had saved legal questions for years, waiting for a place they knew was safe to ask them. The first client I spoke to was homeless after experiencing transphobia in their employment and then from a housing provider. They were living in a tent and told me they had seen an article in the gay paper three weeks ago about the service and were so glad to be able to find help.

Four years ago, we wrote the first successful application for the Service to receive funding for our core activities. In this funding application, we referenced the only two studies of legal need for the LGBTI community in Australia, one by our Service and one by a CLC in Sydney where Julie now worked. For the rest, we tried to explain our original hunch. We said that there was a level of disadvantage attached to sexuality, gender identity and intersex status that was unquantified. There was simply no data to support our assertions, not because we were making it up, but because no one was asking the right questions. There were no recommendations or interventions from government bodies or commissions, because they did not look at our community when considering legal need, homelessness, poverty, health or crime.

LGBTI issues were effectively in the closet, despite the growing number of LGBTI people who were coming out.

We got the funding for three years. This year, we are making an application for another 5 years of funding. There have now been a handful of reputable and detailed reports that have evaluated and documented legal need for the LGBTI community, including the Law Council of Australia Justice Project and CLCQ Evaluation of Legal Need. These reports confirm our hunch, nearly 10 years ago, that our community needs targeted interventions to address legal need. They recommend establishing standalone legal services for the LGBTI community. They highlight the fast pace of change in the law for LGBTI people and the need to spread information about these changes through LGBTI specific services and networks. They provide statistics that support our hunch about the disadvantage faced by our community, documenting appalling rates of suicidality and mental illness and linking sexuality, gender identity and intersex status with poverty and homelessness. They describe with data the violence, abuse and discrimination we face.



The need for the LGBTI Legal Service that was once just a hunch is now a documented and evidenced based conclusion. We are proud to contribute to addressing this need and to making our community and our world a safer place for all people.

MATILDA ALEXANDER
PRESIDENT

Members and volunteers of the LGBTI Legal Service winning an outstanding wooden spoon award at CLC Queensland's Trivia Night



A young person in the process of transitioning was seeking to have their birth name changed. Due to some issues with parental consent, the young person sought to apply to the Magistrates Court directly for a change of name order.

A volunteer lawyer for the LGBTI Legal Service, Kate Fuller, assisted in drafting documents, appeared in the Magistrates Court and even organised mediators to assist on a pro bono basis. The Magistrate subsequently issued the order and the young person's name was then officially changed by the registry and a new birth certificate was issued.



VICE-PRESIDENT'S REPORT

The 2018-2019 financial year has been a year of consolidation and then growth for the LGBTI Legal Service.

Most importantly, we have, for the full year, had Renea Hart on board as our Principal Solicitor. For an organisation of our size, this has been such a critical role, and we are very lucky to have found such a steady set of hands to help lead the Service forward as it continues to evolve and expand. Since receiving funding in 2017, we have experienced an unprecedented level of change, but under Renea's capable guidance we are now really finding our feet and beginning to truly push the limits of what we can do (within the limited resources available). I also congratulate Renea for achieving her Principal Practicing Certificate – that is no mean feat!



Supporting Renea throughout the year have been the very proficient Kai and Alex, as well as Eliza and Carol. Each of them has made an incredible contribution and have been true assets to the team, both through their own activities and in the support that they have given Renea, the Management Committee and the Service and community generally.

We've also well and truly made ourselves a home at 725 Ann Street, forming great connections with the other organisations we work alongside, including Queensland Positive People and Diverse Voices. Relationships and networks like these have always been very important to us, and its rewarding to see that continue. We've even managed to get some new furniture and equipment!

Throughout the year, the Service has been working through its accreditation under the National Accreditation Scheme. While of course important, this is no mean feat, and it would be remiss of me not to acknowledge the tireless hours that our Treasurer, Drew Lauchland, has invested in this. I would also like to acknowledge (and thank) the support and guidance that Community Legal Centres Queensland has provided throughout that process, in particularly Carly Hanson and Rosslyn Monro.

In connection with the accreditation, the Management Committee met in the second half of last year to develop its strategic plan for 2018 to 2021. It was an intense day of workshopping (skilfully facilitated by Community Legal Centres Queensland) that resulted in some fantastic outcomes, including our mission:

The LGBTI Legal Service proudly provides the LGBTI community with access to quality, targeted legal and holistic services. The Service strives to advance equality and inclusion for the LGBTI community through proactive education and advocacy.

I am particularly proud of the values that we all agreed upon, being *Pride, Courage, Resilience, Safety, Inclusion, Community-based* and *Authentic*, and believe we are doing a great job at upholding these.

Following on from the strategic planning day, the Management Committee, along with Renea, Alex and Kai, met this year to work through our operational plan, which was an invaluable opportunity to collect our thoughts and create our plans for the next 12 months.

While funding and grants remain the predominant source of our income, we've been the beneficiary of a number of generous donations over the year, most notably some \$4,000 through the Wickham Hotel from Big Gay Day.

Provision of legal assistance to our clients of course remains our key focus, and as this report shows we continue to excel in that area, going above and beyond our deliverable targets and continuing to look at new ways to better engage with and deliver service to our clients. It has been particularly enriching to see the casework and representation that we can offer develop, ensuring our clients and the LGBTI community receive the support that they need.

Alongside that, we remain active in contributing to community legal education and responding to law reform opportunities, including the Trans@School resource and submissions on reforms in the Births, Deaths and Marriages space. We will never be able to assist every client individually, and these broader activities help to ensure that the LGBTI community's rights are protected and that they are aware of them.

We love to get out and connect with the community, and have proudly had a presence at Brisbane Pride, Sunshine Coast Pride, Queerosity, Big Gay Day and other events throughout the year.

I end this report, as I have for each previous report I've written, thanking our volunteers – whether they be lawyers, PLT students, evening coordinators, legal assistants, students or just general helpers. Each and every one makes an outstanding and selfless contribution to the Service, and they are the reason that we exist and support people as much as we do.

EMILE MCPHEE
VICE-PRESIDENT

DIRECTOR'S REPORT

This year has continued to be eventful and has seen the Service continue to grow. As previously reported, on 1 July 2017, we officially became a funded organisation. We continue to operate out of our Ann Street premises and have enjoyed the collaboration with other LGBTI organisations that are located within the building, allowing our clients to have access to various services in the one location. We have also expanded our usual Wednesday evening clinics to include an additional evening clinic every second Tuesday.

I commenced with the Service on 29 May 2018 and have since gained the Principal Practicing certificate, overseeing all of the legal work done within the Service and by our volunteers. During this time, we have increased our capacity for case work, which has greatly benefitted our clients. We have also continued to develop and implement our operational framework, which has assisted to enhance the quality of the service we provide.

The day-to-day operations of the Service were again greatly supported by the dedication shown by our administrative assistants, Kai Priestly and Eliza Sullivan. They have worked across many sections of the organisation, including community engagement, research and law reform. We congratulate Eliza for graduating from law school in December 2018 and beginning an exciting new role in early 2019 at the Supreme Court of Queensland as a Judge's Associate. Also joining the service during the year was one of our previous student volunteers from the University of Queensland, Alex Ladd, who we have been able to employ as an administrative assistant. Their contributions to the Service have been nothing short of amazing. Although it does not fall within the reporting year, we also congratulate Alex, who has completed his law degree and has commenced as the Service's first ever PLT student.

Throughout the year, we continued to concentrate on our clients, who are the key focus for the Service. In the 2018/2019 year, we gave over 239 instances of legal advice to 199 clients. In addition to this, we have also been able to open over 30 casework files, providing ongoing assistance and representation to clients in need. We are looking to continue to increase the number of clients we can assist and the range of matters we can be involved in, to better service our community.

Last, but by no means least, I would like to recognise our amazing volunteers who continue to deliver above and beyond. My thanks, and those of the Service, go out to each and every volunteer in all functions of the Service, including:

- Management Committee members;
- Lawyers;
- Evening Coordinators;
- Legal Assistants;
- Law reform volunteers; and
- QUT and UQ students.



The LGBTI Legal Service assisted a client who was facing eviction from their unit of 20 years because it was alleged that they held an interest in real property that affected their eligibility for social housing.

The client knew very little about this property and there was no possibility for the client to move into this property due to the significant risk of family violence. An eviction would have caused extreme hardship and the client would be at significant risk of homelessness. The LGBTI Legal Service corresponded with the housing organisation and made submissions on behalf of the client. The client was able to remain eligible for social housing and continue living in his unit.

It remains ever true that the LGBTI Legal Service, and all the good work that it does, could not exist without the wonderful support and tireless commitment that our volunteers put in. Thank you again to everyone's contribution over the past year, and I'm looking forward to continuing the amazing journey of growth that we're on with you all.

RENEA HART
PRINCIPAL SOLICITOR



The LGBTI Legal Service is grateful for the ongoing support of the community to help with our mission to provide access to justice to the LGBTI community. Please help us to continue to do this by making a tax-deductible donation at lgbtilegalservice.org/donate



LAW REFORM REPORT

This year has also seen the Service continue to proudly advocate with, for and from the LGBTI community. This year has been about refocusing and laying the groundwork for future reform. The Law Reform team has this year worked on many projects including:

- the review into religious freedoms;
- domestic violence;
- gender documents;
- the review of the family law system;
- conversion therapy; and
- the Queensland Government's response to the Royal Commission into Institutional Responses to Child Sex Abuse.

In particular, we worked with a range of organisations across Australia to address the findings of the Review into Religious Freedoms. The Service is dedicated to ensuring the community is not adversely impacted by the proposed changes and will continue working hard to ensure this.

We cannot finish off this year without again highlighting the Service's community legal education. Work continued on our Trans@School resource and we continue to develop toolkits for Indigenous Australians and victims of domestic violence within the LGBTI community, as well as maintaining our popular fact sheets. Service volunteers have this year conducted training sessions with stakeholders including community groups, law firms, schools, government and other community services. We appreciate the dedication and assistance of students from the Queensland University of Technology and the University of Queensland on this work.

This year we commenced an investigation into conversion therapy in Queensland and the Service looks forward to addressing this issue. The future of reform in Queensland looks bright, particularly noting the impending introduction of the *Human Rights Act 2018* (Qld).

We also take this opportunity to thank the various organisations with whom we collaborate on our law reform projects, including Allens, Clayton Utz, the Human Rights Law Centre, Equality Australia, Community Legal Centres Queensland and Community Legal Centres Australia.

RENEA HART
PRINCIPAL SOLICITOR

TREASURER'S REPORT

I am pleased to advise that we ended the 2018 – 2019 Financial Year with an operating deficiency of \$9,152 and net assets of \$66,151.

Normally, an operating deficiency would be cause for concern, however there were a number of extraordinary items of expenditure throughout the year which were unexpected in terms of our original funding application.

Nevertheless, due to the healthy reserve of funds maintained by the Service, neither I nor the Management Committee have any concerns regarding the financial viability of the Service.

As many would already know, we were fortunate enough to receive funding from the Queensland Government for a three year period commencing on 1 July 2017. This funding was for a total amount of \$409,818. The Queensland Government has generously also provided incremental increases in funding in the past year to supplement increases in costs, particularly salary and wages.

As I stated in last year's report, the Queensland Government funding has permitted us to engage a full-time solicitor and part-time staff to support the solicitor. I would particularly like to acknowledge and thank Renea Hart, our Principal Solicitor, and Kai Priestly and Alex Ladd, our administrative assistants for the invaluable assistance they have provided me throughout the year.

I would also like to acknowledge again the generosity of the Queensland Government for a further one-off grant we received during the year from the Gaming Grant Fund. This grant of \$7,000 permitted us to purchase a number of much needed items such as a functioning photocopier, secure filing cabinets and other essential office equipment.

I would particularly like to acknowledge the generosity of the Wickham Hotel for their donations of \$4,000, resulting from 'Big Gay Day'. Apart from being the beneficiary of this generous donation, the Wickham also invited us to attend the day as a community organisation. To say the least, it was a great day and a great party and I strongly urge the community to support the event in future years.

The Service also had a stall at Pride Day and we acknowledge the generosity of attendees in the 'gold coin' donations which were given so generously.



In addition, a number of our supporters from the legal fraternity have held fund raising events as part of their support for diversity and I would particularly like to thank Clayton Utz and McCullough Robertson for donations received from their staff.

Donations of this nature are extremely important to the Service as they allow us to deliver other services outside our government funding arrangements, such as production of community legal education materials, preparation of submissions on issues for law reform in the LGBTI community and funding on a 'needs' basis of outlays for clients for whom we undertake casework.

While financial support is of course central to the continued operation of the Service as it now exists, that is not to say that the non-financial (or pro bono) support that the Service receives is equally as important.

In particular, Clayton Utz once again continued to provide support (which cannot be quantified) in the Like Love Project. Without their pro bono support the Service would not have been able to continue to prosecute the vicious hate campaign generated in Marriage Equality debate.

In addition to the above, I would also like to thank those people who donate to the Service, whether they be clients, volunteers or anonymous donees.

It would be remiss of me not to remind anyone reading this report that donations can be made via our website and that all donations are tax deductible.

Of course, it goes without saying that enormous thanks must be given to all of our wonderful volunteers, whether they be solicitors, barristers or coordinators. Without them the Service would simply not survive.

And my role as Treasurer has been greatly enhanced by the ongoing support of my fellow Management Committee colleagues, to whom I also extend a sincere thank you.

Finally I wish to extend a personal thank you to the staff at Community Legal Centres Queensland, (particularly Carly Hanson) and Legal Aid Queensland (particularly Sarah Hellen) for the assistance they have provided me.

Can I also remind anyone reading this report that membership is open to our Legal Service – personal, student and corporate – and I would encourage anyone to join. The nominal membership fees also assist in our ability to deliver services to our community.

ANDREW LAUCLAND
TREASURER

OPERATIONS SUMMARY

COMMUNITY ENGAGEMENT

This year the Service participated in various events with the aim of increasing our presence in the community and engaging with other support organisations. These included:

- The Brisbane Pride Fair Day and March 2019
- The Sunshine Coast Pride Festival 2019
- Trans Fair Day 2019
- Annual Queen's Ball 2019
- Queeriosity (Open Doors event)
- Community Legal Centres Queensland Conference 2019
- National Association of Community Legal Centres Conference 2019
- University of Queensland Law Society's Queer event
- University of Queensland Pro Bono Centre's 10 Year Anniversary Event
- Queensland University of Technology's LGBTQ and the Law Forum
- Pride in Law events

We have also had the opportunity to meet and collaborate with other community support organisations and community legal centres. We look forward to continue working with them to achieve the best outcomes for the LGBTIQ+ community.

FUNDRAISING

While we receive generous funding from Government, to expand our service and continue the delivery of legal services to our community, private donations are always welcomed.

QUEEN'S BALL AWARDS

Once again, the LGBTI Legal Service was recognised in nominations in a number of categories in the 'night of night' for the LGBTI Community, the Queens Ball Awards 2019. Matilda Alexander for Activist of the Year, the Service for Community Support Group of the Year, Drew Lauchland and Matilda Alexander for Volunteers of the Year and Kai Priestly as Ally of the Year. Special mention should be made for Peter Black, a member of our Management Committee who won the award for Activist of the Year.

ONLINE OUTREACH

The Operations portfolio has continued to increase our social media presence this year. We have reached more people on Facebook through actively posting relevant information and events. We are currently reviewing our website in order to improve its accessibility and relevance. We hope to update the page in the coming months so that we can engage more effectively with the community.







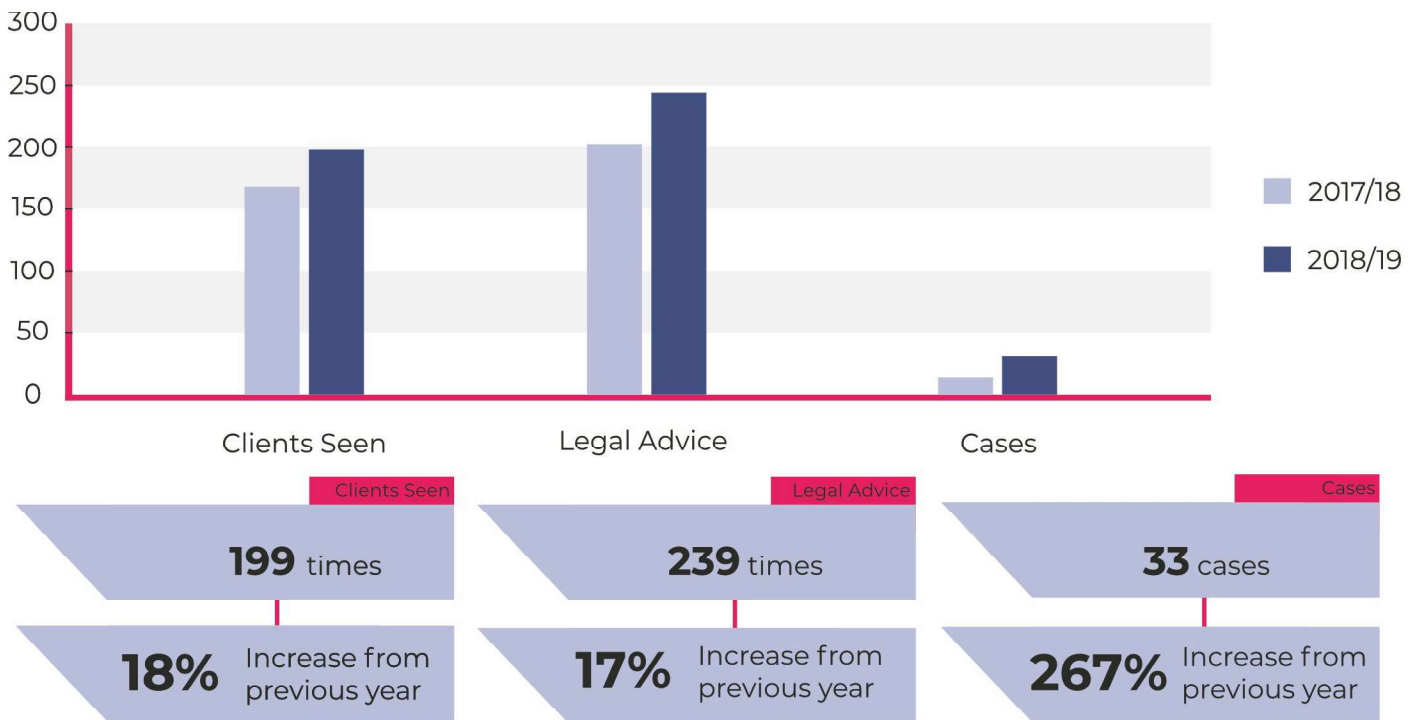
The LGBTI Legal Service continued to grow and expand its operations in 2018/2019. The Service helped 199 members of the community, an 18.5% increase from the previous year. 239 instances of legal advice were given, 53% via phone and 32% in person. 81% of clients attended for the first time. The Service continued to assist those with particular vulnerabilities: 40% of the clients seen were experiencing financial difficulty, 17.6% had a disability or impairment and 4% resided in outer regional and remote areas. A significant achievement for the Service was the 33 cases and representation services we were able to provide. This was a 267% increase from the previous year.

These services and outcomes could not have been achieved without our incredible volunteer lawyers and clinic coordinators. A special thanks to those who have taken on case work pro bono for us as well.



Our team at the Sunshine Coast Pride Fair Day. Great day had by all.

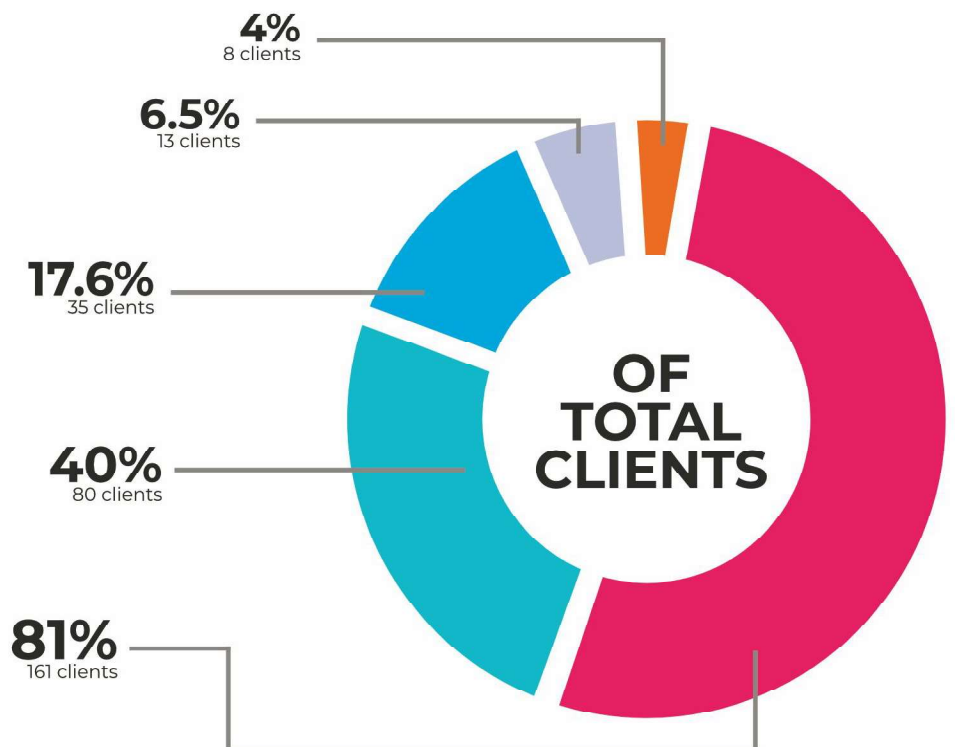
SERVICE STATISTICS



CLIENT STATISTICS

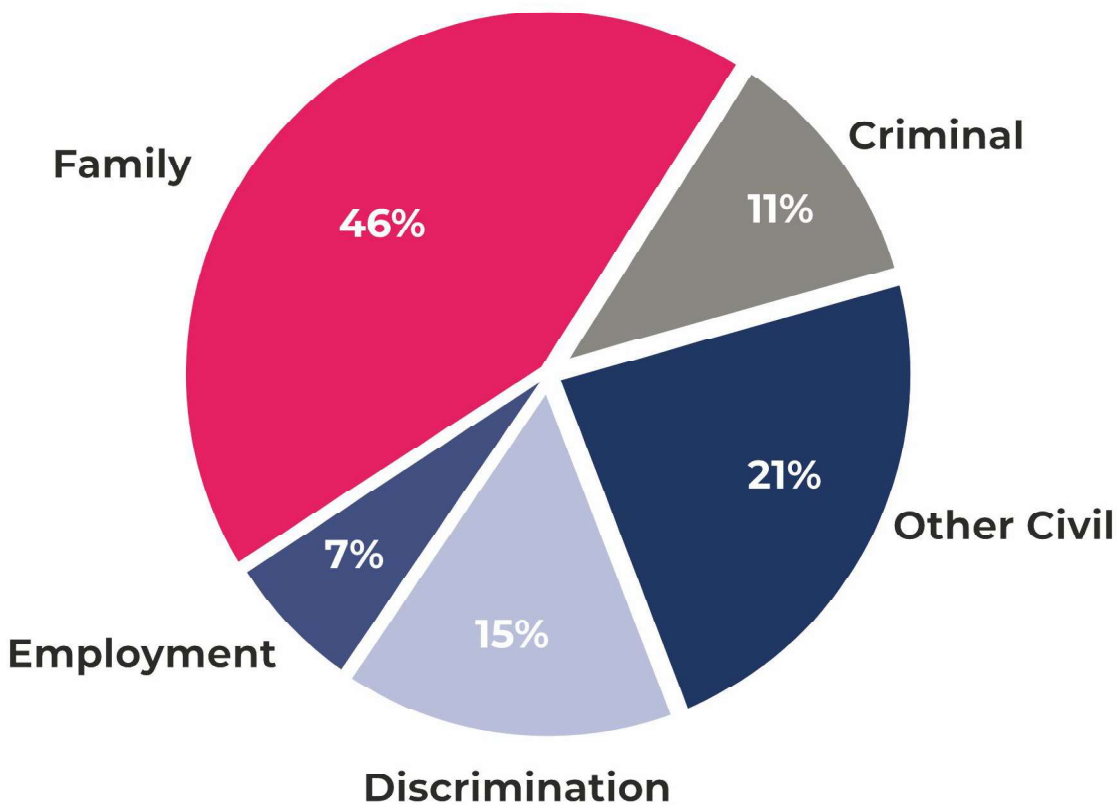
TOTAL CLIENTS
199

- New clients
- Clients residing in outer regional and remote areas
- Clients experiencing financial difficulty
- Indigenous Australians
- Disability clients with an impairment

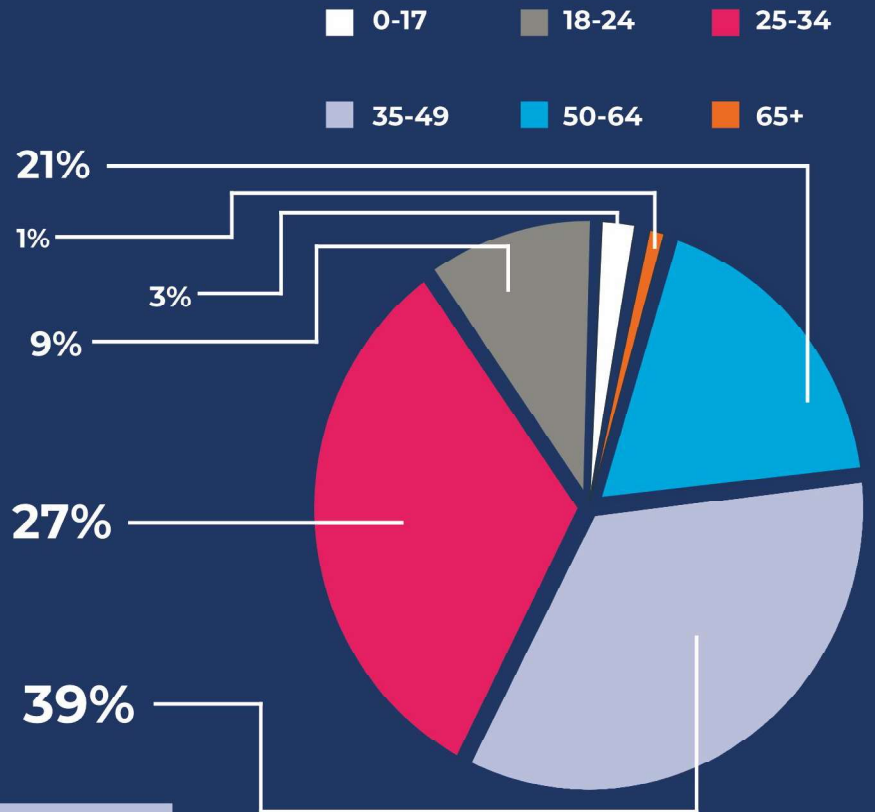


OTHER STATISTICS

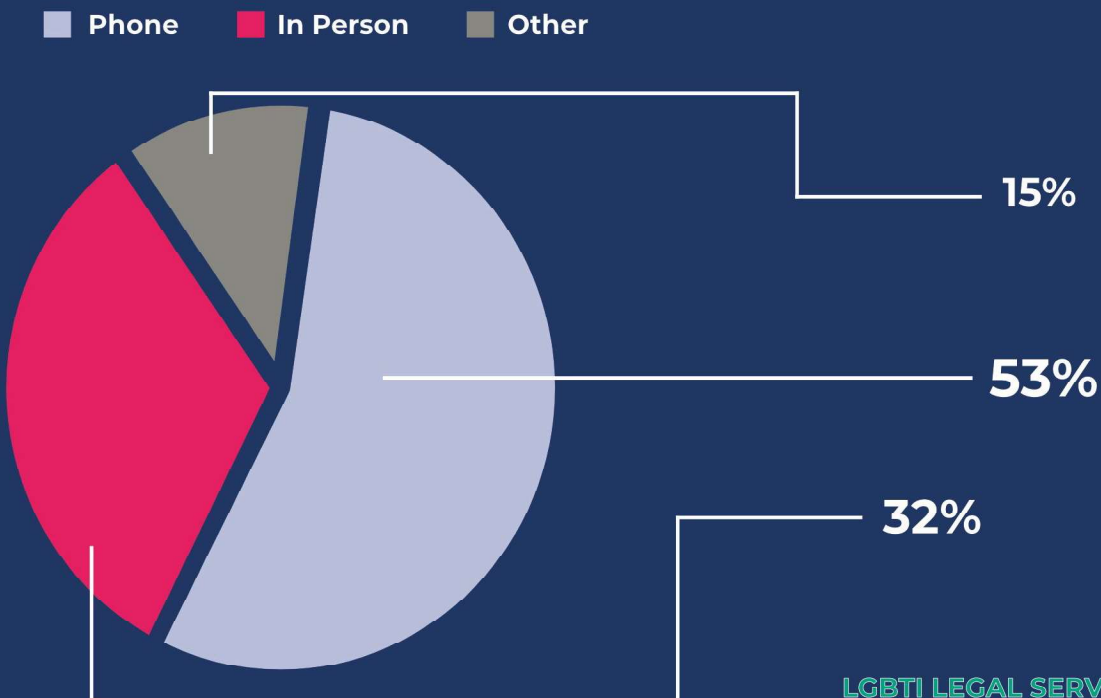
AREAS OF LAW



AGE DEMOGRAPHICS

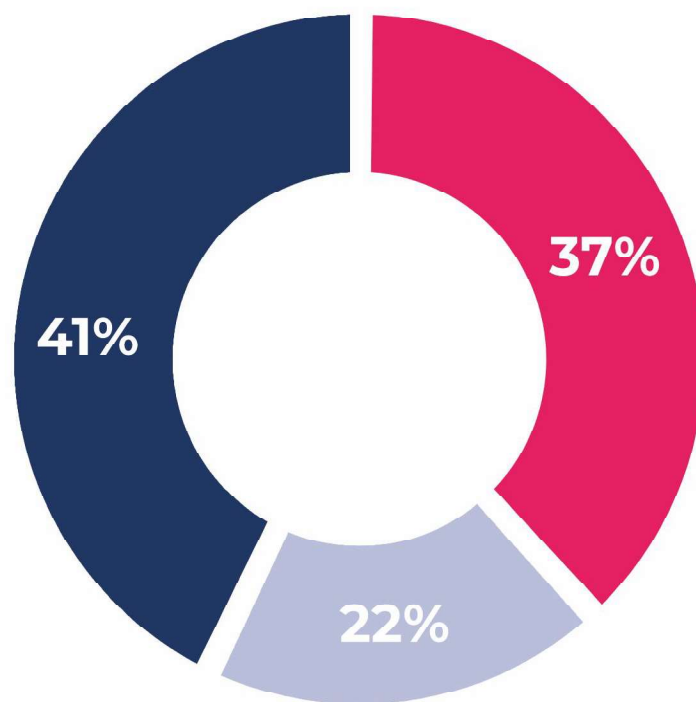


APPOINTMENT TYPE

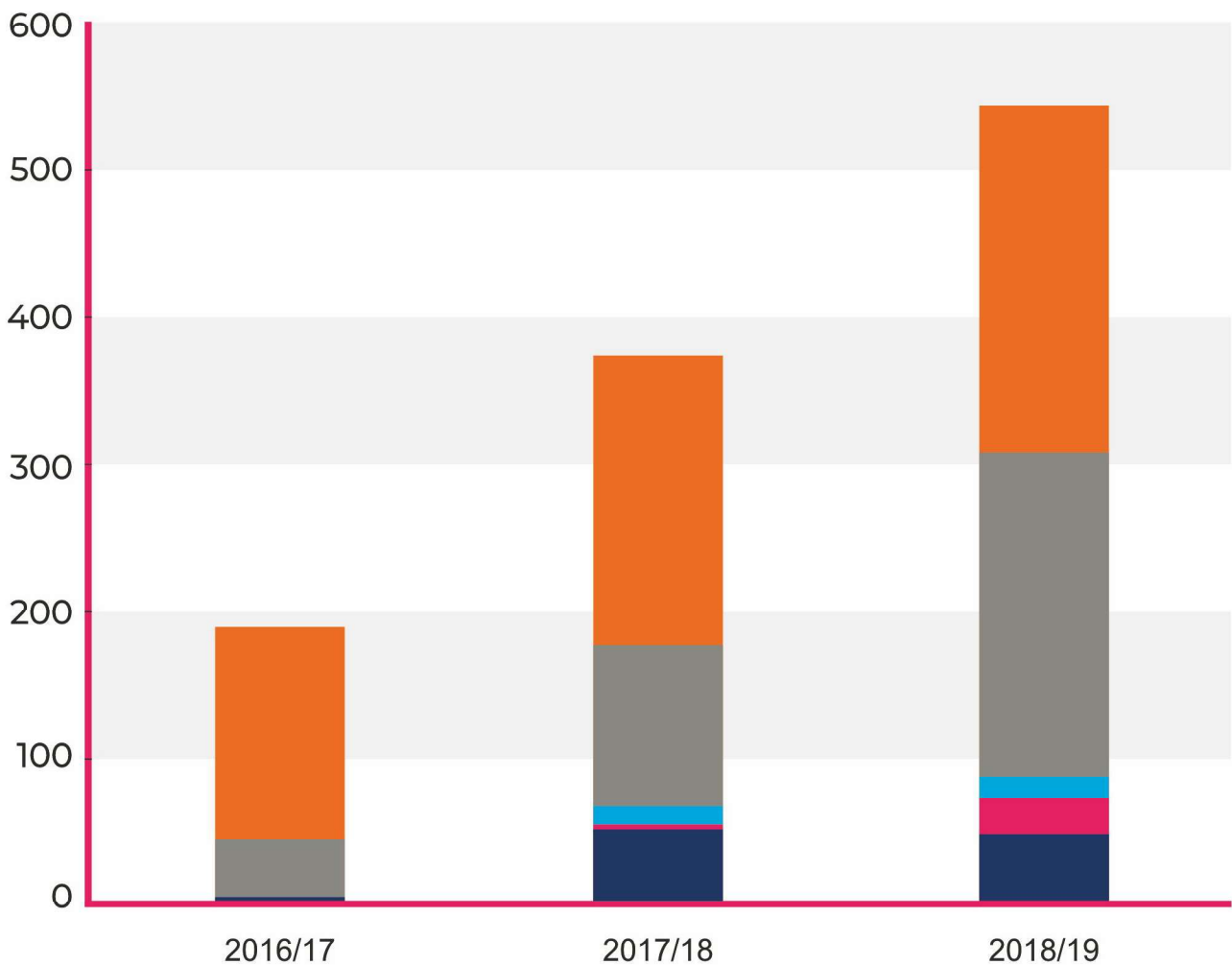


WHY DID CLIENTS APPROACH THE LGBTI LEGAL SERVICE

- Felt issue would be better addressed by a lawyer with specific LGBTI experience
- Can not afford private lawyer
- Felt safer / more comfortable speaking to LGBTI Legal Service



SERVICES PROVIDED



SUPPORTERS

The LGBTI Legal Service would like to extend its sincere thanks to the following organisations without whom we could not support our community:

- Queensland Government;
- Queensland AIDS Council, Queensland Positive People and Diverse Voices;
- Community Legal Centres Queensland;
- Human Rights Law Centre and Equality Australia;
- Pride in Law;
- Allens, Clayton Utz, Corrs Chambers Westgarth and McCullough Robertson; and
- countless others who have offered their time, resources or support to assist the Service.



Allens < Linklaters



CLAYTON UTZ

ANNEXURE: FINANCIAL REPORT

LGBTI LEGAL SERVICE INC.
ABN: 17 702 067 509

FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2019



LGBTI LEGAL SERVICE INC.
ABN: 17 702 067 509

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019**

	2019 \$	2018 \$
2. REVENUE		
Donations	4,708	7,612
Funding	146,894	141,266
Membership	220	240
Interest Income	94	84
	151,916	149,202

Funding was received from Legal Aid Queensland as per the funding agreement dated 27 June 2017. Funding will be applied in the 2019 year in the developing and distributing - in partnership with ADCQ and LAG - a package of resources aimed at educating schools, students and other stakeholders about the legal aspects and practical issues facing transgender students. A written resource and videos such as YouTube clips will be developed.

3. CASH ON HAND		
Westpac Acc 409051	56,146	65,030
Westpac 409721	19,297	18,186
	75,443	83,216
4. TRADE AND OTHER PAYABLES		
PAYG withholdings Payable	4,684	9,539
Superannuation Payable	2,756	2,505
Suspense	86	(463)
Wages Payable	1,362	-
	8,888	11,581

- 5. EVENTS AFTER THE REPORTING PERIOD**
There were no events after balance date which require reporting.

LGBTI LEGAL SERVICE INC.
ABN: 17 702 067 509

STATEMENT BY MEMBERS OF THE COMMITTEE

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In accordance with a resolution of the committee of LGBTI Legal Service Inc., the members of the committee declare that the financial statements as set out on pages 3 to 9:

1. present a true and fair view of the financial position of LGBTI Legal Service Inc. as at 30 June 2019 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the Australian Charities and Not-for-profits Commission Regulation 2013 (ACNC Regulation) and the Associations Incorporation Act 1981; and
2. at the date of this statement there are reasonable grounds to believe that LGBTI Legal Service Inc. will be able to pay its debts as and when they fall due.

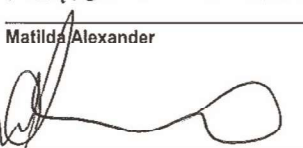
This statement is signed for and on behalf of the committee by:

President



Matilda Alexander

Treasurer



Andrew Lauchland

Dated:

31st OCTOBER 2019



Crowe Audit Australia
ABN 13 969 921 386

Level 16 120 Edward Street
Brisbane QLD 4000
Australia

Main +61 (07) 3233 3555
Fax +61 (07) 3233 3567

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Independent Auditor's Report

To the Members of LGBTI Legal Service Inc

Opinion

We have audited the special purpose financial report (the financial report) of LGBTI Legal Service Inc (the Entity), which comprises the asset and liability statement as at 30 June 2019, the statement of income and expenditure, statement of cash flows, and the statement of changes in equity, and notes to the financial statements, including a summary of significant accounting policies, and the statement by the members of the committee.

In our opinion, the accompanying financial report of the Entity is in accordance with the Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* (the ACNC Act), including:

- (a) Giving a true and fair view of the Entity's financial position as at 30 June 2019 and of its financial performance for the year then ended.
- (b) Complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Entity's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other Information

Those charged with governance are responsible for the other information. The other information comprises the information contained in the Entity's Committee Report for the year ended 30 June 2019 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

The title 'Partner' conveys that the person is a senior member within their respective division and is among the group of persons who hold an equity interest (shareholder) in its parent entity, Findex Group Limited. The only professional service offering which is conducted by a partnership is the Crowe Australasia external audit division. All other professional services offered by Findex Group Limited are conducted by a privately-owned organisation and/or its subsidiaries.

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In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act. Management's responsibility also includes such internal control as management determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the Entity or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Matters Relating to the Electronic Publication of the Audited Financial Report

This auditor's report relates to the financial report of LGBTI Legal Service Inc for the year ended 30 June 2019 included on LGBTI Legal Service Inc's website. The committee members are responsible for the integrity of LGBTI Legal Service Inc's website. We have not been engaged to report on the integrity of the LGBTI Legal Service Inc's website. The auditor's report refers only to the subject matter described above. It does not provide an opinion on any other information which may have been hyperlinked to/from these statements. If users of the financial report are concerned with the inherent risks arising from publication on a website, they are advised to refer to the hard copy of the audited financial report to confirm the information contained in this website version of the financial report.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.



- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during the audit.

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A handwritten signature in black ink, appearing to read "John Zabala".

John Zabala (FCA)
Partner

Brisbane
1 November 2019

LGBTI LEGAL SERVICE INC.
ABN: 17 702 067 509

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LGBTI LEGAL SERVICE INC.
ABN: 17 702 067 509

COMMITTEE'S REPORT

Your committee members submit the financial report of LGBTI Legal Service Inc. for the financial year ended 30 June 2019.

Committee Members

The names of the committee members in office at anytime during or since the end of the year are:

Matilda Alexander (President)
Jack Longley (Secretary)
Andrew Lauchland (Treasurer)
Peter Black
Mitch Hughes
Tyson Probyn
Harrison Turner
Emile McPhee
Evie Ryder
Stacey Anderson
Sarah Sutherland
Andrea Stein
Kathryn Cramp
Naraja Clay

Significant Changes

No significant change in the nature of these activities occurred during the financial year.

Operating Result

The Loss after providing for income tax amounted to \$ 9,152 (2018 Profit \$ 38,478).

Signed in accordance with a resolution of the members of the committee:



Matilda Alexander



Andrew Lauchland

Dated: 31st OCTOBER 2019

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Crowe Audit Australia
ABN 13 969 921 386
Level 16 120 Edward Street
Brisbane QLD 4000
Australia
Main +61 (07) 3233 3555
Fax +61 (07) 3233 3567
www.crowe.com.au

Auditor's Independence Declaration

As auditor of LGBTI Legal Service Inc for the year ended 30 June 2019, I declare that, to the best of my knowledge and belief, there have been:

- i. no contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

Crowe Audit Australia

Crowe Audit Australia

John Zabala (FCA)

Partner

Brisbane

30 October 2019

The title 'Partner' conveys that the person is a senior member within their respective division and is among the group of persons who hold an equity interest (shareholder) in its parent entity, Findex Group Limited. The only professional service offering which is conducted by a partnership is the Crowe Australasia external audit division. All other professional services offered by Findex Group Limited are conducted by a privately-owned organisation and/or its subsidiaries.

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LGBTI LEGAL SERVICE INC.
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STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
Revenue	2	151,916	149,202
Employee benefits expense		(117,634)	(67,096)
Other expenses		<u>(43,434)</u>	<u>(43,628)</u>
Surplus before income tax		(9,152)	38,478
Income tax expense		<u>-</u>	<u>-</u>
Surplus for the year		<u>(9,152)</u>	<u>38,478</u>
Surplus attributable to members of the entity		<u>(9,152)</u>	<u>38,478</u>

The accompanying notes form part of these financial statements.

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LGBTI LEGAL SERVICE INC.
ABN: 17 702 067 509

ASSETS AND LIABILITY STATEMENT

AS AT 30 JUNE 2019

	Note	2019 \$	2018 \$
ASSETS			
CURRENT ASSETS			
Cash on hand	3	75,443	83,216
GST Receivables		-	3,667
TOTAL CURRENT ASSETS		<u>75,443</u>	<u>86,883</u>
TOTAL ASSETS		<u><u>75,443</u></u>	<u><u>86,883</u></u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and Other Payables	4	8,888	11,581
GST Payables		404	-
		<u>9,292</u>	<u>11,581</u>
NET ASSETS		<u><u>66,151</u></u>	<u><u>75,302</u></u>
MEMBERS' FUNDS			
Retained surplus		<u>66,151</u>	<u>75,302</u>
TOTAL MEMBERS' FUNDS		<u><u>66,151</u></u>	<u><u>75,302</u></u>

The accompanying notes form part of these financial statements.

LGBTI LEGAL SERVICE INC.
ABN: 17 702 067 509

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2019

	Retained Surplus \$	Total \$
Balance at 1 July 2017	36,825	36,825
Comprehensive income		
Surplus for the year	38,478	38,478
Total comprehensive income for the year attributable to members of the association	38,478	38,478
Balance at 30 June 2018	75,303	75,303
Balance at 1 July 2018	75,303	75,303
Comprehensive income		
Surplus for the year	(9,152)	(9,152)
Total comprehensive income for the year attributable to members of the association	(9,152)	(9,152)
Balance at 30 June 2019	66,151	66,151

The accompanying notes form part of these financial statements.

LGBTI LEGAL SERVICE INC.
 ABN: 17 702 067 509

STATEMENT OF CASH FLOWS
 FOR THE YEAR ENDED 30 JUNE 2019

	2019 Inflows (Outflows)	2018 Inflows (Outflows)
	\$	\$
Cash flows from operating activities		
Receipts from government funding	146,894	141,266
Receipts from Donations	4,708	7,612
Receipts from customers, clients and others	220	240
GST Collected	12,001	1,140
Interest received	94	84
Cash receipts in the course of operations	<u>163,917</u>	<u>150,342</u>
Payments to employees and suppliers	(163,761)	(99,143)
GST paid to suppliers	(7,929)	(4,562)
Cash Payments in the course of operations	<u>(171,690)</u>	<u>(103,705)</u>
Net cash from operating activities	(7,773)	46,637
Cash and cash equivalents at the beginning of the year	83,216	36,579
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	3 <u>75,443</u>	<u>83,216</u>

The accompanying notes form part of these financial statements.

LGBTI LEGAL SERVICE INC.
ABN: 17 702 067 509

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Australian Charities and Not-for-profits Commission Regulation 2013 (ACNC Regulation) and the Associations Incorporation Act 1981 Queensland. The committee has determined that the association is not a reporting entity.

The financial statements have been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

(a) Cash on Hand

Cash on hand includes cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less.

(b) Revenue and Other Income

Donations, bequests and funding are recognised as revenue when received.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

Revenue from membership fees are recognised when received.

(c) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(d) Rounding of Amounts

Amounts in the financial statements have been rounded off to the nearest dollar.